



“I define connection as the energy that exists between people when they feel seen, heard, and valued...” – Dr. Brené Brown

Dear BlackRock Community:

Like many of you, we have watched the recent news with deep sadness over the senseless deaths of George Floyd, Breonna Taylor, Ahmaud Arbery and so many others before them. We mourn for them, their families, and for every person of color who has been the victim of racism, violence, and systemic injustice.

BlackRock’s mission is based on the guiding principle of *connection* to the arts, as well as connection to our community, and to each other in one of the most diverse communities in the nation. Our values are based on equality, diversity, respect, and inclusiveness—for all. The racial injustices we see today are unacceptable.

Please know that all of us at BlackRock *see you, hear you, value you* and we are *here for you*.

Standing with you in solidarity,
The Staff of BlackRock Center for the Arts